

Explore the North is a company based in Swedish Lapland, specializing in hospitality and adventure tourism. The company currently operates eight facilities: Pinetree Lodge in Särkimukka, Lapland View Lodge in Övertorneå, Arctic River Lodge in Tärendö, Grand Arctic Resort in Överkalix, Aurora Mountain Lodge in Lannavaara, Matarengi Lodge in Övertorneå, Valkea Lodge in Pello, Finland, and our newest addition, Kaamos Lodge in Aavasakasa, Finland, which was inaugurated in December 2025.



We are looking for a **HOTEL MANAGER**

TO KAAMOS LODGE IN AAVASAKSA, FINLAND

Kaamos Lodge is a new year-round resort located on the summit of Aavasaksa, one of Finland's nationally designated heritage landscape. The resort features 80 modern gámmes with private saunas, a panoramic restaurant, and a Landscape Spa surrounded by pristine Lapland nature.

We are looking for a visionary and people-oriented Hotel Manager to take overall responsibility for our hotel's operations, guest experience and financial success. This role is ideal for someone who wants to combine strategic leadership with a genuine hands-on approach in the daily life of the hotel.

JOB DESCRIPTION

As a Hotel Manager, you will be responsible for the hotel's daily operations as well as its strategic development. Your responsibilities will include, among others:

- > Leading and developing the hotel's operational activities
- > Managing staff, including recruitment and leadership responsibilities
- > Participating in practical, hands-on operational tasks when needed
- > Ensuring excellent and memorable guest experiences
- > Financial planning, budgeting and reporting
- > Supporting sales and marketing activities in cooperation with other teams
- > Maintaining and developing partner relationships
- > Overseeing quality assurance and safety systems

We expect you to have:

- > Education in the hotel industry or service/business management
- > Experience in hotel management or a similar leadership

- role within the service industry
- > Strong leadership and interpersonal skills
- > Willingness and ability to work in operational roles when required
- > Ability to develop and manage profitable business operations
- > A customer-focused mindset and a passion for delivering high-quality service
- > Good stress tolerance and strong organizational skills
- > Fluent Finnish and English skills; additional languages are considered an asset
- > Alcohol Serving Licence (Finland) required
- > Drivers Licence

WE OFFER:

- > The opportunity to lead and develop a growing hotel
- > A responsible, diverse and meaningful key role
- > A supportive and warm working community
- > The chance to influence the hotel's future and growth
- > Competitive salary and employee benefits

INTERESTED?

Please send your application and CV *no later than 30.6.2026* to: work@explorethenorth.se We look forward to hearing from you.

Interviews will start during the application period, so please apply soon!



Explore the North™