

Explore the North is a company based in Swedish Lapland, specializing in hospitality and adventure tourism. The company currently operates eight facilities: Pinetree Lodge in Särkimukka, Lapland View Lodge in Övertorneå, Arctic River Lodge in Tärendö, Grand Arctic Resort in Överkalix, Aurora Mountain Lodge in Lannavaara, Matarengi Lodge in Övertorneå, Valkea Lodge in Pello, Finland, and our newest addition, Kaamos Lodge in Aavasakasa, Finland, which was inaugurated in December 2025.



We are looking for a
FINANCE MANAGER

TO EXPLORE THE NORTH HOLDING AB

Explore The North is a fast-growing hospitality group operating a unique portfolio of lodges and hotels in Swedish and Finnish Lapland. The company focuses on authentic Arctic experiences, combining accommodation, gastronomy, activities and nature-based hospitality in some of the most spectacular regions of Northern Scandinavia.

The portfolio currently consists of eight distinctive lodges and hotels:

- > Kaamos Lodge
- > Lapland View Lodge
- > Pinetree Lodge
- > Arctic River Lodge
- > Grand Arctic Resort
- > Matarengi Lodge
- > Aurora Mountain Lodge
- > Valkea Lodge

The group also includes Northworks, which handles all back-office operations and where the management team is now employed.

We are looking for a strong, hands-on Finance Manager with experience in both Swedish and Finnish business. You will work closely with the CEO and report directly to him. You will also manage a team of three key finance professionals.

THIS IS WHAT WE EXPECT FROM YOU:

- > Take responsibility (either directly or through your team) for all cash management, investments, insurance, budgeting, and financial reporting, and help drive the company's financial strategy and hiring needs.
- > Coordinate the development of annual operating, capital, and programme budgets, along with the related reporting.

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- > Ensure cash flow is compatible with operations by overseeing day-to-day accounting, recording, reporting, and internal-control activities of the organization.
- > Develop and implement best practices and tools to ensure a well-controlled yet flexible organization that has strong fiscal management, project coordination, cross-team communications, and workflows.
- > Comply with national and local financial requirements by studying existing and new legislation and taking appropriate action

THIS IS WHAT YOU WILL GET FROM US:

Be part of a great team where ideas become reality. Enjoy a flexible working arrangement that allows you to work remotely as well as from one of our offices. Play a key role in ensuring that Explore The North continues to grow in a healthy way. We are a group that has faced many challenges, but has enjoyed just as many success stories. Make important decisions together with the CEO and the board, and use your skills to put them into practice in the day-to-day business.

APPLICATION

Candidates should have relevant experience in finance and management, preferably within hotels or hospitality, though this is not a requirement. A strong understanding of both the Swedish and Finnish financial environments is essential.

The role is ideal for someone who wants to combine professional finance leadership with the development of a unique hotel portfolio in one of Europe's most extraordinary regions.

Send your CV and job application to:

johan@explorenorth.se and
maarten@nordic.be



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